Personnel STAFF DEVELOPMENT

Purpose:

Timeline:

County Office employees may be provided opportunities for attendance at workshops, conferences, seminars, and inservice training in techniques of effective instruction, concepts of learning theory, day-to-day school and county office operations, and grade-level curricular content.

Classified

Employees may receive formal training to upgrade their job skills in response to new programs, new or different technologies, or other expansion on job requirements.

Certificated

A staff development program shall be made available to probationary certificated employees through organized program planning and activities designed to increase classroom performance and instruction.

• Probationary Teacher Assistance and Training

Each probationary certificated employee assigned to a class operated by the County Superintendent shall be provided the opportunity to increase his/her competency as a teacher through a staff development program, performance assessment, and inservice training.

• Performance Assessment and Inservice Training

Each probationary certificated employee shall be evaluated on a continuing basis, at least once each year.

MENDOCINO COUNTY OFFICE OF EDUCATION

Date Adopted: 05/05/2000 **Date Revised:** 06/01/2004