

Personnel

HIGHLY QUALIFIED CLASSIFIED PARAPROFESSIONALS

SP 4129.00

Hired on or after January 8, 2002

It shall be the policy of the Mendocino County Superintendent of Schools that classified paraprofessionals hired on or after January 8, 2002 shall meet one of the following:

1. obtain an Associate's (or higher) degree; or
2. complete forty-eight (48) units at an institution of higher learning; or
3. can demonstrate through local assessment knowledge of, and the ability to assist in instructing, reading, writing, and mathematics; or knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate.

For purposes of this section of the policy, a high school diploma or equivalent shall be necessary for all newly hired paraprofessionals but shall not be sufficient to meet the requirements of paragraph 3 above.

Hired before January 8, 2002

All paraprofessionals hired before January 8, 2002, who are assigned to any program supported by Title I funds shall have until January 8, 2006, to comply with the same requirements as are applicable to newly hired paraprofessionals.

Excluded Paraprofessionals

This policy shall not apply to language translators:

1. who possess a high school diploma or equivalent;
2. who are proficient in English and a language other than English and who provide services primarily to enhance the participation of children in Title I programs by acting as a translator;
3. whose duties consist solely of conducting parental involvement activities.

Legal References:

NO CHILD LEFT BEHIND ACT OF 2001

Public Law 107-110, Sec. 1119 Qualifications for Teachers and Paraprofessionals

MENDOCINO COUNTY OFFICE OF EDUCATION

Date Adopted: 10/15/2002

Date Revised: 06/01/2004