

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS
Compensation of Members for Meetings

Each member of the County Board of Education shall receive \$185.22 per month in accordance with Education Code Sections 1090, and may be paid for any meeting for which he/she is absent, provided the Board adopts a resolution authorizing such a payment. The duly adopted resolution must be included in the Board's meeting minutes, indicating that said Board member's absence at the time of the meeting was due to one of the following reasons:

1. The Board member was performing services outside of the meeting on behalf of the Board.
2. The Board member, or an immediate family member, was ill.
3. The Board member was on jury duty.
4. The Board member was absent due to a hardship deemed acceptable by the Board. Board Exhibit 9250.00a - *Remuneration for Absent Board Member* must be submitted to and approved by the Board President.

Annual Increase

The Board, on an annual basis, may increase the compensation of individual board members beyond the amount delineated in this bylaw in an amount not to exceed 5 percent (5%). Beginning in 2007, the Board may take action at its December organizational meeting to increase their compensation. This action may be rejected by a majority of the voters in Mendocino County voting in a referendum established for that purpose, as prescribed by Chapter 3 (commencing with Section 17200) of Part 2 of Division 17 of the Elections Code.

Claims for Compensation

Claims for compensation shall be presented to the Board by the Superintendent on forms provided by the Superintendent, signed by the claimant.

Health Benefits

Board members and their dependents shall participate in major medical, dental, vision and life insurance benefits at the same rate as all active MCOE employees. Board members that reach the age of 65 or older may opt out of the health benefits to participate in Medicare, but may not opt out for any other reason.

Benefits Upon Retirement

Retiring Board members, after serving one complete term, may continue the health and welfare benefits (major medical, dental, and vision) offered by the County Office at their own expense pursuant to the Consolidated Omnibus Reconciliation Act (COBRA). They may purchase such benefits for the time period specified under COBRA, and will be responsible for all premium costs and deductibles associated with the particular benefit plan.

Mileage

The Board shall reimburse mileage at the same rate as all other MCOE employees to each Board member who uses a privately owned automobile in the performance of his/her official duties.

Travel Outside of County

With prior Board approval, Board members are authorized to travel outside of Mendocino County on Board business within the travel-budget allocation.

For Performance of Other Duties

When directed by the Board President or by the Board, the Board shall reimburse Board members for incidental expenses incurred while performing services for the Board as members of committees or delegates to meetings or conventions. Such incidental expenses shall include stationery, printing, telephone calls, postage, mileage, bridge tolls, registration and parking lot fees, meals, and lodging. (Education Code 1094)

Claims for Reimbursement

All claims for reimbursement of authorized expenses of Board members shall be presented to the Superintendent on forms provided by the Superintendent and signed by the claimant. The Superintendent shall approve the claims and they shall be paid.

Legal Reference:

EDUCATION CODE

1090 et seq. Compensation for members and mileage allowance

33362 Reimbursement of expenses (Department of Education and CSBA workshops

35012 Board members; number, election and term

35044 Payment of traveling expenses of representatives of board

35120 Compensation (services as member of governing board)

35172 Promotional activities

44038 Cash deposits for transportation purchased on credit

GOVERNMENT CODE

20361 Elective officers; election to become member

20361.2 Elective officer construed; county board of education members

53200-53209 Group insurance, especially

53200 Definitions; group insurance, local agency; health and welfare benefits, employees

MENDOCINO COUNTY BOARD OF EDUCATION

Adopted: September 16, 1991

Revised: January 2, 2014

Revised: November 4, 2019