



# MENDOCINO COUNTY OFFICE OF EDUCATION

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## STUDENTS

BE 51455.05b

### EC 234-234.5 ANTI-BULLYING/HARASSMENT

**234.** (a) This article shall be known and may be cited as the Safe Place to Learn Act. (b) It is the policy of the State of California to ensure that all local educational agencies continue to work to reduce discrimination, harassment, and violence. It is further the policy of the state to improve pupil safety at schools and the connections between pupils and supportive adults, schools, and communities.

**234.1.** The department, pursuant to subdivision (b) of Section 64001, shall monitor adherence to the requirements of Chapter 5.3 (commencing with Section 4900) of Division 1 of Title 5 of the California Code of Regulations and Chapter 2 (commencing with Section 200) as part of its regular monitoring and review of local educational agencies, commonly known as the Categorical Program Monitoring process. The department shall assess whether local educational agencies have done all of the following:

- a) Adopted a policy that prohibits discrimination and harassment based on the characteristics set forth in Section 422.55 of the Penal Code and Section 220.
- b) Adopted a process for receiving and investigating complaints of discrimination and harassment based on the characteristics set forth in Section 422.55 of the Penal Code and Section 220.
- c) Publicized antidiscrimination and anti-harassment policies, including information about the manner in which to file a complaint, to pupils, parents, employees, agents of the governing board, and the general public. **The information shall be translated pursuant to Section 48985.**
- d) Posted antidiscrimination and anti-harassment policies in all schools and offices, including staff lounges and pupil government meeting rooms.
- e) Maintained documentation of complaints and their resolution for a minimum of one review cycle.
- f) Ensured that complainants are protected from retaliation and that the identity of a complainant alleging discrimination or harassment remains confidential, as appropriate.
- g) Identified a responsible local educational agency officer for ensuring district or office compliance with the requirements of Chapter 5.3 (commencing with Section 4900) of Division 1 of Title 5 of the California Code of Regulations and Chapter 2 (commencing with Section 200).

**234.2.** The department shall display information on curricula and other resources that specifically address bias-related discrimination and harassment based on the characteristics set forth in Section 422.55 of the Penal Code and Section 220 on the California Healthy Kids Resource Center Internet Web site and other appropriate department Internet Web sites where information about discrimination and harassment is posted.

**234.3.** The department shall develop a model handout describing the rights and obligations set forth in Sections 200, 201, and 220 and the policies addressing bias-related discrimination and harassment in schools. This model handout shall be posted on appropriate department Internet Web sites.

**234.5.** The Superintendent shall post, and annually update, on his or her Internet Web site and provide to each school district a list of statewide resources, including community-based organizations, that provide support to youth who have been subjected to school-based discrimination, harassment, intimidation, or bullying, and their families.

MENDOCINO COUNTY BOARD OF EDUCATION

Exhibit Approved: September 10, 2012