

**BOARD SELF-EVALUATION**

Effective and efficient County Board of Education operations are an integral part of creating a successful educational program. To measure progress towards its stated goals and objectives, the County Board will annually schedule a time and place at which all its members may participate in a formal self-evaluation.

The County Board shall be evaluated as a whole and not as individuals. The evaluation will focus on the internal operations and performance of the County Board. The County Board members shall develop goals and objectives against which the County Board will be evaluated. A self-evaluation instrument will be based on these goals and objectives and not on goals set for the County Office of Education.

Each County Board member will complete a self-evaluation instrument independently. The ensuing evaluation will be based on the resulting composite picture of County Board strengths and weaknesses. The County Board will discuss the tabulated results as a group.

The evaluation process should include the establishment of strategies for improving County Board performance. Revised priorities and new goals will be set for the following year's evaluation.

The County Board may invite the County Superintendent of Schools to participate in the evaluation and suggest specific criteria to measure Board success as a governing body.

The County Board recognizes that adequate opportunities for Board member orientation and inservice are an essential component of conducting meaningful self-evaluation. The evaluation process shall include suggestions for continued County Board member development.