

## Personnel

### HEALTH EXAMINATIONS/TUBERCULOSIS CLEARANCE

SP 4121.00

The County Superintendent or designee shall ensure that prospective employees comply with all the health examination requirements of California Law. In addition, the County Superintendent or designee may require prospective employees for classified positions to undergo a pre-employment physical examination to show that they are physically able to perform the duties of specific jobs.

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the students and employees health and welfare or to furnish medical proof of physical or mental ability to perform their assigned duties satisfactorily.

#### **Tuberculosis (TB) Examination**

The County Office shall not employ any person who has not submitted to a tuberculosis examination within the past sixty (60) days to determine that s/he is free of active tuberculosis. The examination shall consist of an approved intradermal tuberculin test, which, if positive, shall be followed by an x-ray of the lungs. A pregnant employee may be exempted for a period not to exceed sixty (60) days following termination of the pregnancy. Thereafter, employees who are skin-test negative are required to be tested once each four (4) years.

Employees shall undergo periodic tuberculosis tests once every four years in accordance with law. A physician's clearance is also required for employees with a documented positive test that was followed by an x-ray. The County Superintendent is concerned about the prevalence of tuberculosis in the community and therefore may require employees to undergo tuberculosis tests when warranted upon the recommendation of the local health officer.

The County Office may contract annually with any firm or agency that provides TB examinations.

#### *Legal References:*

##### EDUCATION CODE

*44839 Medical certificate: periodic medical examination*

*44839.5 Requirements for employment of retirant*

*44932 Grounds for dismissal of permanent employee*

*44942 Suspension or transfer of certificated employee on ground of mental illness, psychiatric examination: mandatory sick leave*

*45122 Physical examinations*

*49406 Examination for tuberculosis*

##### CODE OF REGULATIONS, TITLE 5

*5502-5503 Physical examination for retirants employed as substitute teacher, etc.*

*5504 Medical certification procedures*

**MENDOCINO COUNTY OFFICE OF EDUCATION**

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**Date Adopted:** 07/26/1999

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