

Personnel

CONCEPTS AND ROLES

SP 4000.00

The County Superintendent is granted the authority under law to contract with certificated persons (Education Code 1293) and to employ persons in positions not requiring certification qualifications (Education Code 1311) and in that regard, establishes conditions that will attract and retain the best qualified personnel who will devote themselves to the education and welfare of students.

The County Superintendent believes that County Office of Education personnel policies shall reflect these conditions and must be developed through the cooperation and participation of the employee organizations, the administrative staff, and the County Board of Education in an atmosphere of mutual faith and good will.

The County Superintendent affirms his/her intention to have all personnel policies, regulations, and procedures conform to requirements of law and state regulations. Provisions for the implementation of adopted policies should include channels of communication and procedures for handling professional and ethical problems.

Legal Reference:

EDUCATION CODE 1290 et seq., 1293, 1294, 1294.5, 1295, 1296, 11311 et seq., 3540-3549.3, 12940 et seq.

MENDOCINO COUNTY OFFICE OF EDUCATION

Date Adopted: 04/28/2000

Date Revised: 06/10/2003