

STAFF DEVELOPMENT

In our rapidly changing society, teachers must constantly review curriculum content, teaching methods and materials, and related goals. The County Board encourages the ongoing training of teachers and improvement of instructional methods.

To the extent that resources are available, employees shall be provided opportunities to develop increased competence beyond that which may be attained through the performance of assigned duties.

Special emphasis shall be made to prepare teachers and other personnel to meet the needs of students from diverse cultural and ethnic backgrounds. It is the goal of the County Board that administrators, teachers and parent advisory groups shall cooperate in planning and implementing such programs.

The County Superintendent is encouraged to provide the staff with developmental opportunities consistent with budgetary constraints.

Legal Reference:

EDUCATION CODE

1294 Rights of certificated employees

1296 Classification as permanent employee; application of section; notice teaching position defined

44032 Travel expenses

44560-44564 Teacher preparation (esp. 44560, Inservice preparation in ethnic backgrounds)

44580-44591 Inservice training of educational personnel

52034(g) Staff development activities affecting the improvement of elementary and secondary education act

52800-52904 School-based program coordination act (esp. 52854, Time during regular school year to advise students or conduct staff development programs)

Policy adopted: September 16, 1991

Revised: November 17, 1997