

Personnel

HEALTH EXAMINATION

SR 4121.01

Purpose:To ensure that candidates meet the pre-employment physical requirements specified in job descriptions or position announcements.

Timeline:The pre-employment physical is scheduled immediately after the candidate has been conditionally offered employment.

Complying with Pre-Employment Physical Requirements

Classified:

The County Office may require a pre-employment physical for any open position which have lifting requirements of fifty (50) pounds or more as specified in the job description/announcement for the position. The cost of the examination is borne by the prospective employee.

Certificated:

As required by California Law, a pre-employment physical examination *is required* of all certificated employees hired for the first time in a California Schools District or a County Office of Education.

MENDOCINO COUNTY OFFICE OF EDUCATION

Date Adopted: 07/26/1999

Date Revised: 06/01/2004