

Personnel

AFFIRMATIVE ACTION

SP 4111.00

The County Superintendent or designee shall maintain an affirmative action program as required by law.

The affirmative action program shall be temporary and shall be fashioned in response to a demonstrated need for remedial action. The program shall not unnecessarily hinder the employment of any individual.

Legal Reference:

EDUCATION CODE

44100-44105, 44830, 44830.5

CODE OF REGULATIONS, TITLE 5

30-31, 90-101

TITLE VI AND TITLE VII, CIVIL RIGHTS ACT OF 1964, as amended

TITLE IX, 1972 EDUCATION ACT AMENDMENTS

42 U.S.C. 1681 et seq.

VOCATIONAL REHABILITATION ACT OF 1973

29 U.S.C. 794

AGE DISCRIMINATION IN EMPLOYMENT ACT

29 U.S.C. 621-624

VIETNAM ERA VETERANS ACT

38 U.S.C. 2012 et seq.

Johnson v. Transportation Agency, Santa Clara

107 S. Ct. 1442 (1987)

United Steel Workers v. Weber

443 U.S. 193 (1979)

MENDOCINO COUNTY OFFICE OF EDUCATION

Date Adopted: 10/31/2000

Date Revised: 06/10/2003