

NONDISCRIMINATION

The Mendocino County Board of Education and the Mendocino County Superintendent of Schools are committed to equal opportunity for all individuals in education and employment. County Office of Education programs and extracurricular activities shall be free from discrimination based on sex, sexual orientation, ethnic-group identification, race, ancestry, national origin, religion, color, mental or physical disability, pregnancy, marital or parental status, or any other unlawful consideration. Unlawful consideration shall also include perceived age, race, color, religion, national origin, ethnic-group identification, gender, sex, ancestry, marital or parental status, sexual orientation, institutionalized discrimination, physical or mental disability, or medical condition, including pregnancy.

County Office of Education programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act and any implementing standards and/or regulations. The Superintendent or designee shall ensure that interested persons, including those with impaired vision, hearing or any other disability, can obtain information about the programs, facilities and activities available to them.

Students and parents/guardians shall be notified of this policy and Board Policy 1312.5 (Complaints Concerning Discrimination) at the beginning of each school year. When necessary, this notification shall be given in the primary language of the home and shall state that the lack of English language skills will not be a barrier to admission or participation in any program.

Legal Reference:

EDUCATION CODE

200-262 Prohibition of discrimination

TITLE VI, CIVIL RIGHTS ACT OF 1964

TITLE IX, EDUCATION AMENDMENTS OF 1972

VOCATIONAL REHABILITATION ACT OF 1973, SECTIONS 503 AND 504

CODE OF REGULATIONS TITLE 5

90-101 Plans to alleviate racial and ethnic segregation of minority students

PENAL CODE

422.6 Hate crimes

Policy adopted: September 16, 1991

Revised: August 14, 2017