

**COUNTY SUPERINTENDENT'S COMPENSATION**

The California Constitution, Article IX, Section 3.1(b) provides that the County Board of Education shall fix the salary of the County Superintendent of Schools.

In accordance with the Education Code, the salary of the County Superintendent of Schools shall not be reduced during his/her term of office or for any consecutive new term to which he/she is elected or appointed.

Annually, the County Board of Education shall review and consider adjusting the County Superintendent's compensation at or before the regular Board meeting in November. The County Superintendent's salary year shall be consecutive with the annual term of office, January 1 through December 31<sup>st</sup>.

Every four years prior to the election of the County Superintendent, the Board will review the County Superintendent's salary and determine the salary for a new County Superintendent. The County Registrar of Voters shall be notified in writing by the Secretary of the Board of the salary for a newly elected County Superintendent by December 1<sup>st</sup>.

A committee of the County Board may be appointed to research pertinent information and to provide a recommendation to the Board on the County Superintendent's compensation.

*Legal Reference:*

CALIFORNIA STATE CONSTITUTION

*Article 9, Section 3.1*

GOVERNMENT CODE

*Section 1235*

CALIFORNIA EDUCATION CODE

*Section 1207, 1209 and Section 35145*

**MENDOCINO COUNTY BOARD OF EDUCATION**

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